

Job Description
Staff Attorney Confidentiality Protocol Focus
Standpoint

Standpoint has an opportunity for a motivated and resourceful Staff Attorney Safe Harbor Confidentiality Protocol Focus. This is a remote position, with a few in person gatherings a year. It is preferred the person for this position lives near or within the state of Minnesota due to the nature of this position. Applications will be accepted until 7/7/24 or until the position has been filled, which may be sooner. We will be conducting immediate and ongoing review of application as we receive them, so we encourage and appreciate early applications. This is a grant funded position ending June 30, 2025 with the possibility for extension.

Background: Standpoint (formerly the Battered Women’s Legal Advocacy Project) is the premiere legal resource for domestic and sexual violence victims/survivors, as well as those who work with survivors including advocates, attorneys, and other professionals. Standpoint provides direct representation and legal information to survivors of domestic and sexual violence. Standpoint also provides extensive training, litigation support, and expert legal support to those working with victims of domestic and sexual violence across the state of Minnesota. Standpoint exists to promote justice for, and to respond effectively to, the constantly evolving legal needs of domestic and sexual violence victims.

Attorney Advocate Model: Standpoint recognizes that victims need both experienced legal counsel and an effective and skilled advocate. They share their knowledge and learn from one another in order to provide comprehensive legal support and promote systemic change in response to domestic and sexual violence.

Job Description and Responsibilities: This position is responsible for providing information, technical assistance, outreach and training to multidisciplinary teams engaged in developing and implementing confidentiality protocols for responding to sex trafficking and exploitation of youth through age 24. This includes: increasing knowledge about Safe Harbor, develop and provide written materials and training, develop and provide technical assistance to agencies on protocol development and implementation, understanding and implementing legal obligations, and confidentiality protections, and completing annual reports and other reports as required.

Qualifications:

- Commitment to Standpoint’s mission, vision and values.
- Demonstrated knowledge of and expertise in the root causes and dynamics of violence against women.
- Licensed attorney in the State of Minnesota
- At least one year of experience in Safe Harbor and confidentiality matters preferred.
- Experience in program or project development and implementation.
- Excellent written and verbal communication skills, including experience in training and public speaking.
- Computer literacy.
- Willingness to learn new skills and accomplish new tasks.
- Ability to travel statewide.
- Ability to pass a background check.
- Access to reliable transportation.
- Unpaid work experience will be considered equivalent to paid employment experience.

Other relevant position information:

- * Must be able to work closely with domestic and sexual violence advocates.
- * Knowledge of other language(s) is a plus.
- * Travel required.

Compensation: This is a full-time, exempt position. The salary range for this position is \$70,000 - \$78,000/year and is dependent on experience (DOE).

Benefits: This position is eligible for a full benefits package including:

- Generous Paid Time Off (PTO): 8 paid holidays, 15 days of vacation, 32 hours floating holiday time, and sick time.
- Employer paid health insurance and dental insurance.
- Low cost vision insurance.
- Employer paid Long and Short-Term Disability Insurance.

At Standpoint, we are dedicated to building a diverse, equitable, and inclusive workplace. We value and honor the unique talents, learning styles, and lived experiences of each individual that enrich and strengthen our workplace culture, and we are proud to be an equal opportunity and affirmative action employer. If you are excited about this position but your past experience doesn't align perfectly with the qualifications in the job description, we encourage you to apply. You may be the right candidate for this position.

Applications from members of underrepresented communities are strongly encouraged, including but not limited to: BIPOC, LGBTQIA+, veterans, immigrants and people with disabilities.

To apply send a cover letter and resume to: Standpoint
ATTN: Hiring Committee hring@standpointmn.org

Standpoint is an equal opportunity/affirmative action employer.

