**Clinical Therapist**

**Our Mission:**

Cornerstone disrupts violence through advocacy, support, and prevention. We partner with individuals, families, and organizations to build communities free from harm.

**Our Core Values: \***Survivor- Centered **\***Social Justice **\***Well-Being **\***Collaboration **\***Integrity

**Summary of Cornerstone:**

Cornerstone is a $5.5 million organization that provides comprehensive services for individuals and families in the greater Twin Cities metropolitan area who are experiencing or have experienced domestic violence, sexual violence, human trafficking or general crime. Our offices are located in Bloomington, Brooklyn Center and Minneapolis. Learn more at [www.cornerstonemn.org](http://www.cornerstonemn.org).

**Diversity and Inclusion:**

We are committed to a nondiscriminatory approach and provide equal opportunity for employment and advancement in all of our departments, programs, and worksites. **BIPOC and LGBTQ+ community are strongly encouraged to apply.**

**Pay Range:**  $60,000-$67,000 annually

**Hiring Bonus:** $2,500

**Proposed Schedule:** Hybrid; Flexible; M-F. Able to work one day a week between 4pm-8pm.

**Job Summary:**

The primary role of Clinical Therapist position is to provide outpatient individual therapy, family therapy, and support group services to adults, children 5-12, and youth 13-17. This includes conducting diagnostic assessments, writing treatment plans, and providing care coordination for those impacted by domestic violence, sexual violence, sexual exploitation and human trafficking. Experience providing trauma-informed and culturally sensitive care is desired. Applicants must have direct experience working with people from diverse cultural and socioeconomic backgrounds. Cornerstone is centered on community engagement; therefore, applicants with experience working in schools or other community-centered programming are preferred.

**Experience/Qualifications:**

* Applicants must hold a Master's degree in Social Work, Marriage and Family Therapy, and/or Professional Counseling.
* Licensed Clinical Therapists (LICSW, LMFT, or LPCC’s) are strongly encouraged to apply.
* Experience working in K-12 schools is a plus as we partner with schools in Hennepin County.
* Cornerstone provides varying support groups for abuse survivors/victims, and caregivers. Group facilitation experience is desired, and training will be provided.
* Applicants must have access to a reliable vehicle and possess a valid Minnesota driver’s license with an active insurance policy.

**Essential Functions:**

* Maintain compliance with community practice standards; complete diagnostic assessments, closing summaries, progress notes, and clinical treatment plans as required and in a timely manner.
* Provide counseling services (individual, family and support groups) to survivors/victims of domestic violence, sexual violence, and victims of human trafficking or sexual exploitation.
* Respond to phone inquiries on the Clinic Services Line in a timely manner.
* Provide care coordination for clients and their families for internal agency services requested
* Facilitate support groups for youth, caregivers, and adults.
  + Must be willing and able to work 2 evenings a week to facilitate support groups, virtually or in-person.
* Familiarity with using an Electronic Health Record system is preferred.
* Must complete the required sexual violence/domestic violence training within the first 2 months of employment.
* Participate in staff meetings and required trainings.
* Adherence to NASW Code of Ethics, HIPAA standards, as well as state professional and ethical standards for mental health.

**Physical Requirements:**

To perform this job successfully, an individual must be able to perform job duties with excellence. This position requires the ability to sit and stand for significant periods of time throughout the day due to the nature of the work. Occasional lifting up to 30 pounds when helping clients or staff is desired and is at the discretion of the employee based on their physical ability. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.

**Visit our career page at:** [**https://cornerstonemn.org/about/employment/**](https://cornerstonemn.org/about/employment/)

**Our Benefits Package Includes:**

* Health Care: Comprehensive coverage options.
* Paid Time Off: 160 hours annually, plus 13 paid holidays (including your birthday in your first year.)
* Retirement Savings: Up to a 4% employer match after one year of service.
* Vision Coverage: Free for employees.
* Virtual Mental Health Services: Free for employees and their immediate families.
* Virtual Medical Care: Free for employees and their immediate families when enrolled in any of our medical plans.
* Life Insurance: Basic coverage provided at no cost to employees.
* Long-Term Disability: Free coverage for employees.
* Paid Parental Leave: Available after one year of service

**EEO Statement:**

Cornerstone strives for a fully inclusive work environment and does not discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, veteran, disability, age, marital or, familial, and/or with regard to public assistance or any other characteristic. We are an Equal Opportunity and Affirmative Action Employer.