**Licensed Mental Health Therapist**

**Our Mission:**

Cornerstone’s continuum of service helps to create communities where individuals and families are safe and children thrive. We advocate, educate and lead the way to social change**.**

**Summary of Cornerstone**

Cornerstone is a $5.5 million organization that provides comprehensive services for individuals and families in the greater Twin Cities metropolitan area who are experiencing or have experienced domestic violence, sexual violence, human trafficking or general crime. Our offices are located in Bloomington, Brooklyn Center and Minneapolis. Learn more at [www.cornerstonemn.org](http://www.cornerstonemn.org).

**Diversity and Inclusion:**

We are committed to a nondiscriminatory approach and provide equal opportunity for employment and advancement in all of our departments, programs, and worksites. **BIPOC and LGBTQ+ community are strongly encouraged to apply.**

**Salary range:**

$45,000 to $52,000 annually

**Job Summary:**

The mental health therapist provides outpatient mental health assessments, treatment and care coordinator for children, youth, adults and families impacted by complex trauma and various forms of violence (interpersonal, sexual, sexual exploitation). All therapist will receive training in evidence based practice models to process complex trauma.

**Experience/Qualifications:**

Master’s degree in social work, psychology, Marriage and Family Therapy, counseling or related social science required. Preference will be given to candidates who have or are pursuing licensure in their field of study. (LICSW, LMFT, LP, LPCC). Members of BIPOC and LGBTQ + community are strongly encouraged to apply.

**Essential Functions:**

Direct Services:

* Provide therapeutic services to clients across the lifespan from children to adults (includes individual, family and/or group therapy)
* Complete safety plan with clients as needed
* Facilitate support group and/or therapeutic groups as needed
* Provide care coordination for clients and their families that includes working with external agencies to support client and provide referrals to resources.

Administrative Responsibilities:

* Maintain compliance with community practice standards; complete diagnostic assessments, closing summaries, progress notes, and clinical treatment plans as required.
* Maintain effective and timely communication and documentation regarding services, case notes, and client status.
* Knowledge and/or experience with electronic health record
* Maintain confidentiality of records in accordance with current HIPPA standards
* Maintain active license with licensing board
* Must be available to work a minimum of two evenings a week

Physical requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities and those who may be Deaf/hard of hearing, to perform the essential functions. While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to use manual dexterity for use of objects, tools or controls as well as visual acuity. The employee is required to stand, walk, sit, climb or balance, stoop, kneel, crouch or crawl. The employee must be able to move up to 50 lbs. The employee should always request assistance if any object needs to be lifted and the employee feels that their capabilities are such that the specific items to be lifted is beyond the employee’s abilities. No employee should attempt to list more than what is comfortable for them. If such a situation should arise the employee should notify their supervisor to help them with lifting any item regardless of weight if the object to be lifted is awkward or difficult to lift in any way. Reasonable accommodations may be made to enable individuals with disabilities.

**Visit our career page at:** [**https://cornerstonemn.org/about/employment/**](https://cornerstonemn.org/about/employment/)

**Cornerstone Benefits:**

Health care, paid time off, 13 paid holidays which includes employee birthday, retirement savings with up to 4% match after 1-year, Free Virtual Mental health Coverage for all employees and their immediate family, Free Virtual Medical Care for employees and their immediate family with enrollment in anyone of our medical plans basic life insurance free to employees, long term disability free to employees, and paid parental leave after 1 year.

**EEO Statement:**

Cornerstone strives for a fully inclusive work environment and does not discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, veteran, disability, age, marital or, familial, and/or with regard to public assistance or any other characteristic. We are an Equal Opportunity and Affirmative Action Employer.